

## Anjo Foundation officially set up

# Everyone can continue to learn

After months of preparation, the Anjo Foundation officially launched on 1 March. This special fund will be used to pay for training that is not part of the regular training provided by Kramp, and the best thing of all is that anyone can use it.

The articles of association have been drawn up, the website has gone live and the internal procedures are in place, nothing now stands in the way of the Anjo Foundation officially starting its work. "We are certainly very proud that we can actually start, about a year and a half after my father's initiative", explains son, Anne Joldersma.

The board of the Anjo Foundation (from left to right): Anne Joldersma, Jo Krill and Elise Ruesink: "Take charge of your own position on the Kramp career ladder and keep on learning."

## WHO IS ...

### Anjo Joldersma?

Just like all other newcomers, as a young economist, Anjo Joldersma was sent to the warehouse when he joined the company in 1974, in order to acquire knowledge of the products. With dedication and training, he was able to develop his talents within the organisation. In 1984, Anjo became a shareholder and, as a member of the management board, became responsible for the company's finances. During the years that followed, Anjo played an important role in Kramp's development. He achieved a great deal for the company, particularly in the areas of teamwork and corporate culture. He also laid the foundations for today's Kramp feeling, which has now been adopted throughout the world. In 2010, he resigned from the Management Board to make way for a new generation of shareholders. With a small number of shares and as a member of the Supervisory Board, he is, however, still involved in our organisation. 

With Jo Krill (from Insights Learning & Development) as chairman and Elise Ruesink (Kramp Group HR Development Manager) as secretary, Anne completes the board of the Anjo Foundation in the role of treasurer. "Throughout his 36 years at Kramp, my father maintained that he got to his position as a director at least partly due to the fact he was always able to learn. He wanted to give something back to the organisation and deposited a large sum of money into a foundation. The proceeds of that investment can now be used to fund training requests."

"Anyone working under Kramp management can make a request", continues Elise. "We're looking to fund courses that complement our existing training and that really contribute to the personal employability of Kramp colleagues."

#### Useful website

All the information about how to put in a request, what conditions there are and what you will need can be found on the website [www.anjofoundation.com](http://www.anjofoundation.com). "Aside from the approval of your manager and the HR manager, it is especially important that you explain exactly why you are applying for

that specific training", stresses Jo Krill. "The board will meet four times per year to assess the requests, and because of this, there are deadlines by which applications have to be made. The first deadline is on 4th June."

The approved requests will be allocated based on their costs and the available budget. "If there isn't enough money available this year, the request will be moved to the next year", explains Anne Joldersma. "Of course, we don't yet know whether that will be necessary. To start with, we're particularly eager to see the first applications. The advice we would give is therefore to use the foundation and do what my father did: continue learning." 

